

# AGENDA

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**Meeting:** Staffing Policy Committee

**Place:** West Wilts Room - County Hall, Bythesea Road, Trowbridge, BA14 8JN

**Date:** Thursday 29 September 2022

**Time:** 2.00 pm

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Please direct any enquiries on this Agenda to Kevin Fielding, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01249 706612 or email [kevin.fielding@wiltshire.gov.uk](mailto:kevin.fielding@wiltshire.gov.uk)

Press enquiries to Communications on direct lines (01225) 713114/713115.

This Agenda and all the documents referred to within it are available on the Council's website at [www.wiltshire.gov.uk](http://www.wiltshire.gov.uk)

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## Membership:

Cllr Stuart Wheeler (Chairman)

Cllr Helen Belcher

Cllr Allison Bucknell

Cllr Richard Clewer

Cllr Carole King

Cllr Jacqui Lay

Cllr Ashley O'Neill

Cllr Antonio Piazza

Cllr Ricky Rogers

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## Substitutes:

Cllr Liz Alstrom

Cllr Caroline Corbin

Cllr Mel Jacob

Cllr Simon Jacobs

Cllr Bob Jones MBE

Cllr Kathryn Macdermid

Cllr Tamara Reay

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**County Hall, Trowbridge**  
**Bourne Hill, Salisbury**  
**Monkton Park, Chippenham**

County Hall and Monkton Park have some limited visitor parking. Please note for meetings at County Hall you will need to log your car's registration details upon your arrival in reception using the tablet provided. If you may be attending a meeting for more than 2 hours, please provide your registration details to the Democratic Services Officer, who will arrange for your stay to be extended.

## **Public Participation**

Please see the agenda list on following pages for details of deadlines for submission of questions and statements for this meeting.

For extended details on meeting procedure, submission and scope of questions and other matters, please consult [Part 4 of the council's constitution](#).

The full constitution can be found at [this link](#).

For assistance on these and other matters please contact the officer named above for details

# AGENDA

## PART I

### Items to be considered while the meeting is open to the public

1 **Apologies for absence**

2 **Minutes of Previous Meeting**

To confirm the minutes of the meeting held on Wednesday 11 May 2022

3 **Declarations of Interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee

4 **Chairman's Announcements**

5 **Public Participation**

The Council welcomes contributions from members of the public.

#### Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named on the front of the agenda for any further clarification.

#### Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution.

Those wishing to ask questions are required to give notice of any such questions in writing to the officer named on the front of this agenda no later than 5pm on Wednesday 21 September 2022 in order to be guaranteed of a written response.

In order to receive a verbal response questions must be submitted no later than 5pm on Friday 23 September 2022.

Please contact the officer named on the front of this agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website.

6 **Key updates (Verbal)**

- Recruitment vacancies
- Key Strategic Priorities – Cost of living Crisis, Recruitment & Retention and Budget restraints

7 **Changes to Terms and Conditions**

- Standby and Call-Out Policy
- Unsocial hours pay policy
- Pay Protection arrangements

8 **CCTV and Vehicle tracking Policy**

- Changes to Telematics Guide

9 **Future Meeting Dates**

- Wednesday 9 November 2022 – 10:30am, Kennet Room, County Hall

10 **Urgent Items**

Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part II of this agenda.

**PART II**

**Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed**

**None**